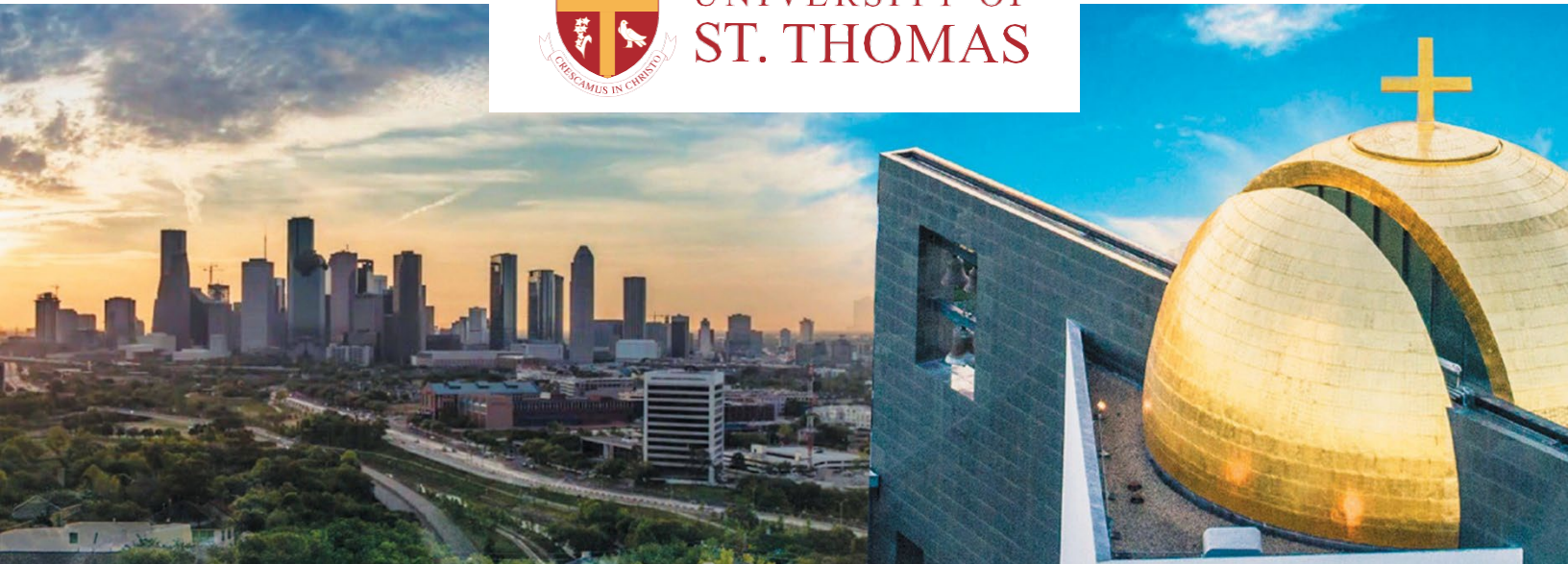




UNIVERSITY OF
ST. THOMAS



SEARCH PROSPECTUS

EXECUTIVE DEAN OF THE PEAVY SCHOOL OF NURSING AT THE UNIVERSITY OF ST. THOMAS - HOUSTON

The University of St. Thomas (UST) announces a national search for the position of Executive Dean of the Peavy School of Nursing to start in 2023. As UST strives to increase enrollment and enhance its standing as a major Catholic institution of higher education, we seek a dean who will ensure the delivery of quality programs and instruction, mission-driven faculty development, and to help guide the strategic growth of the school while staying true to our distinctive Catholic mission and identity.

UST prepares students for success in today's dynamic landscape through a strong core curriculum, exceptionally talented and dedicated faculty, and innovative co-curricular programs. As an independent, coeducational private university committed to the liberal arts, UST enrolls more than 3,800 students who come from 34 states and 61 countries. We are Houston's only Catholic university and welcome students of all faiths and backgrounds. Our student body closely reflects the diversity of the city we serve and exemplifies the campus of tomorrow. UST is a department

of Education-designated Hispanic Serving, Asian Serving, and Minority Serving institution with a national reputation for academic excellence.

Located in the fourth largest city in America, UST spans almost 20 city blocks in the heart of Houston's highly desirable Museum District/Innovation Corridor. The city is known for its performing arts culture, leading medical and research facilities, a large port, winning sports teams, and abundant professional opportunities.

The campus is only minutes from the renowned Texas Medical Center, the largest in the world, of which UST is a member institution, and the vibrant downtown area, with its many restaurants, theaters, and concert halls.

ACADEMIC PROGRAMS

UST has five schools: the School of Arts and Sciences; the Peavy School of Nursing; the Cameron School of Business; the School of Education and Human Services, and the Kolbe School of Innovation and Professional Studies. UST has five Centers for Excellence: Nesti Center for Faith and Culture, Center for International Studies, Center for Irish Studies, the Institute for J.P. II Studies, and the Center for Thomistic Studies. The University is served by close to 500 dedicated full-time and part-time faculty with 93% possessing a terminal degree.

UST is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools and holds accreditations from the Association of Theological Schools, the Association to Advance Collegiate Schools of Business, the Commission on Collegiate Nursing Education and the American Chemical Society.

PSON HISTORY & ACADEMIC PROGRAMS

The UST PSON builds on the legacy of the Catholic nursing education programs that preceded it. The first training school for nurses in Houston was established by the Sisters of Charity of the Incarnate Word in Houston under the administration of St. Joseph Hospital (1905-1948). The program transitioned to Sacred Heart Dominican College (1948-1972) to become the first baccalaureate nursing program in Houston. The program made another transition in 1972 to the University of St. Thomas, where the BSN program was offered until 1986, when financial hardship caused by the severe economic downturn in Houston required the University to make the difficult decision to close the highly regarded nursing program for financial reasons. Nurses who graduated from these programs between 1905 and 1986 provided strong support for re-establishment of the nursing school at UST. University leadership made the decision in June 2008 to begin the process of reopening the school.

MISSION

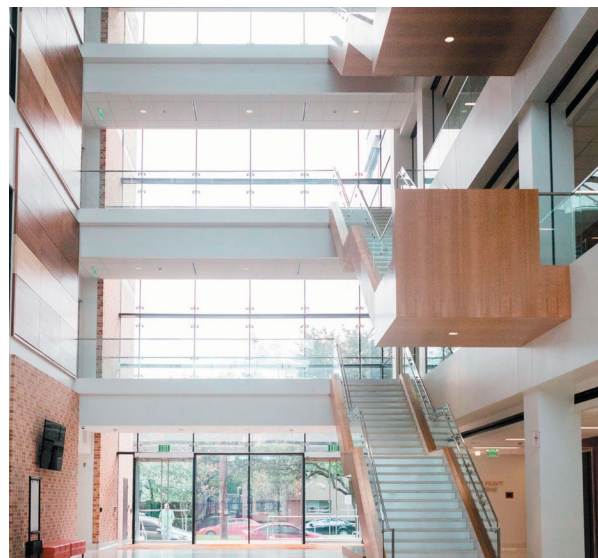
Building on the mission of the University of St. Thomas and its Founders, the Basilian Fathers, and nourished by the historic traditions of Catholic nursing education and service, the Carol and Odis Peavy School of Nursing will educate nurses intellectually, morally, and spiritually in the art and science of nursing as a compassionate healing ministry.



The Texas Board of Nursing conferred approval to offer a Bachelor of Science in Nursing (BSN) Program on July 21, 2011, and the UST School of Nursing enrolled its first class in the BSN curriculum on May 29, 2012. The BSN Program was accredited by the Commission on Collegiate Nursing Education (CCNE) in 2014 and reaccredited in 2019.

An Accelerated BSN program opened in Fall 2020 at the school's first satellite campus in Shenandoah, TX approximately 40 miles from the main campus. The Doctor of Nursing Practice program, which offers a Post-Baccalaureate and Post-Masters track, admitted its first class on August 22, 2018. The curriculum focuses on nursing leadership in creating healing environments. The Doctor of Nursing Practice program received CCNE accreditation in March 2020. A Psychiatric Mental Health Nurse Practitioner track for Post-Baccalaureate and Post-Masters students was implemented in Fall 2021, in addition to a Post-APRN and a Post-Masters Certificate in Psychiatric Mental Health Advanced Practice Nursing. With the support of a US Department of Education Title V grant, the school opened a Master of Science in Nursing program, with an RN to MSN track, in Fall 2020. The MSN program offers three specialty foci — in Nursing Education, Nursing Leadership and Nursing and Healthcare Simulation.

All academic programs offered by the Peavy School of Nursing manifest deeply rooted values embedded in the historic tradition of Catholic nursing education and service while preparing nurses who provide high quality patient care focused on healing practices in the 21st century health care environment. The BSN curriculum is based on a holistic nursing philosophy and framework centered on four pillars or foundational themes: 1) The knowledge base of nursing as a professional discipline; 2) Learning as a mutual process of creation and discovery; 3) Nursing as a healing ministry; and 4) The nurse as an instrument of healing. At the undergraduate level the emphasis is on preparing graduates to provide holistic, relationship-centered care to patients and families. Graduate programs at the masters and doctoral levels build from this foundation, focusing on the capacity of graduates in advanced nursing roles to support the creation of healing environments. Nursing faculty and staff have a deep commitment to this philosophy and framework, which guide curricular implementation, student engagement and the school's collaborative organizational governance model.





STUDENT LIFE

UST offers a vibrant student life environment with approximately 90 campus organizations and hundreds of volunteer opportunities provided by campus ministries and other organizations. Although the majority of students commute, there are many programs to keep students engaged on campus. UST houses approximately 400 undergraduate and graduate students in four residence halls.

The University of St. Thomas is truly a shining light in the heart of Houston. Our students are proud of their choice of institution, with approximately 85% of students saying that they would choose UST again if they had to start their college careers over.

BASILIAN FATHERS

The Basilian Fathers, the priests of the Congregation of St. Basil, with the collaboration of the Diocese of Galveston-Houston, founded the University in 1947, fulfilling a dream of Catholic higher education in Houston. They are committed to the University of St. Thomas where they remain closely engaged. They serve as faculty members, administrators, and members of the Board of Directors. A teaching order, the Basilian Fathers promote education with the values of goodness, discipline, and knowledge. They care about the whole person, the soul, and the intellect. These are the hallmarks of a Basilian Catholic education.

ATHLETICS

UST provides resources and leadership necessary for student-athletes to succeed on the playing fields and in the classroom. The University is a part of the NCAA Division III in soccer, basketball, golf, volleyball, cross-country, tennis, softball, and baseball.

THE CAMPUS AND NEIGHBORHOOD

The University of St. Thomas is located in what is considered, by many, to be the most beautiful part of Houston. We are surrounded by the best shopping, restaurants, music, and art that the city has to offer.

Many of the University's departments have offices in quaint early- and mid- 20th century homes and cottages that have been preserved to maintain the neighborhood feel for which UST is known. Several campus buildings are historically significant, including the Link-Lee Mansion, once the largest home in Houston. The mansion now houses the offices of the President and Vice Presidents, and serves as a gathering place for campus events, meetings, and luncheons.

GOVERNANCE

UST has a 35-member Board of Directors that meets four times a year. According to the bylaws, one-third of the Board must be either Basilian Fathers or Basilian appointees. The remaining board members are a representation of Houston's business, medical, philanthropic, and cultural interests. The Board is chaired by Mr. Curtis Huff, who began his term in July 2019.

THE EXECUTIVE DEAN OF THE PEAVY SCHOOL OF NURSING

The Executive Dean's primary responsibilities focus on strategic development of the School of Nursing, stewardship of the school's mission and oversight of program quality and goal attainment. The Executive Dean will also serve as a catalyst to advance the Catholic mission and identity of the University of St. Thomas, increase enrollment and establish the Peavy School of Nursing (PSON) as an exemplar in the formation of nurses for holistic healing ministries in the 21st century healthcare environment.



STEWARDSHIP AND STRATEGIC ROLE FUNCTIONS:

1. Guide strategic development of the PSON through development and oversight of the PSON strategic plan, in alignment with the university's strategic goals and the PSON mission.
2. Facilitate the conditions and relationships that support PSON development as a holistic learning community guided by the PSON holistic philosophy and healing framework.
3. Support faculty and staff development, at the individual level and at the learning community level to advance contributions to scholarship, clinical inquiry, and clinical practice.
4. Guide strategic development of internal and external partnerships and fundraising initiatives that support achievement of the PSON mission.
5. Provide strategic academic leadership at the university level in collaboration with the Vice-President for Academic Affairs, UST Deans, and the University's executive leadership team.



ADMINISTRATIVE AND REGULATORY FUNCTIONS:

1. Create the conditions and relationships that promote operational effectiveness of PSON academic leadership, faculty, and staff.
2. Maintain ultimate responsibility for resource acquisition and utilization to support PSON mission and goals.
3. Oversee the PSON comprehensive evaluation plan to assure continuous quality monitoring and performance improvement.
4. Assure PSON compliance with regulatory requirements and reporting, including UST requirements, Texas Board of Nursing, SACSCOC, CCNE and others as required by the university.
5. Oversee PSON specialty accreditation processes and - participation in university accreditation by SACSCOC.
6. Ensure the school operates within the approved financial parameters.



ACADEMIC LEADERSHIP

1. Provide academic leadership at the university level.
2. Work collaboratively with other deans, faculty, academic administrators, administration, and staff.



IDEAL QUALIFICATIONS:

Education — Terminal degree in nursing with a solid reputation for excellence and scholarly achievement required.

IDEAL EXPERIENCE/OTHER ATTRIBUTES:

- Mission driven leadership
- Minimum of five years of experience preferred as a senior level administrator, preferably, as dean or associate dean.
- Minimum of five years of experience in the classroom required.
- Proven ability to inspire, collaborate and negotiate with diverse and sometimes competing constituencies. The individual must be a person who can lead and inspire the faculty to new levels of engagement in order to champion creativity and innovation.
- Demonstrates a high degree of knowledge in educational accreditation.
- An experienced leader with a clear, focused commitment to teaching, learning and academic excellence to promote student success.
- A seasoned professional experienced in governance and committed to fostering cohesion and collaboration.
- A seasoned professional experienced with strategies to aid students in national certification or licensing readiness.
- Demonstrates knowledge, skills, and abilities in academic administration including regulations, laws, and other general related policies.
- Demonstrates record of fiscal responsibility and accountability with a high degree of financial acumen.
- Strong collegial leadership qualities demonstrated as ability to recruit and build a strong faculty.
- Recognized as having academic vision with attention to the future of higher education and emerging trends.
- Be viewed as a highly ethical, trustworthy, credible, and respectful of diverse views and opinions; as someone who is known for building consensus and being a good listener.
- Highly effective communication skills both verbally and in writing with proficiency in technical software.
- Being an active member in good standing in the Roman Catholic Church is required.

HIRING FOR CATHOLIC MISSION:

The University of Saint Thomas is committed to hiring administrators and faculty who can help it not only fulfill its integrated mission — the formation of the whole person for flourishing in this life and the next — but also advance it in new ways. The University's Catholic identity is at the center of this mission, a Catholicism expressed for our own age by the Catechism of the Catholic Church (1992), and Pope Saint John Paul II's *Ex Corde Ecclesiae*. The University asks all candidates applying for this position to consider these documents to ensure that their professional goals and practices can align with them.

To apply for this position, please access the UST website, www.stthom.edu, and click on Employment. To be considered, you must include with your submission a comprehensive cover letter, a complete CV, a letter demonstrating your understanding of *Ex Corde Ecclesiae*, and five (5) professional references

**Applicants will be reviewed beginning immediately and will be accepted until the position is filled.*

The University of St. Thomas is an Equal Opportunity Employer